

ENVIRONMENTAL POLICY STATEMENT

General

Phoenix Fragrances Ltd is a professional and environmentally conscious organisation. As such we are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees, and which minimises our potential impact on the environment. Compliance with all pertinent environmental legislation and regulations will be our minimum achievement, whilst driving to exceed this wherever feasible and practical to do so. Therefore, we will endeavour to use pollution prevention and environmental best practice in all that we do.



Policy

We will:

- Acknowledge our responsibility to continually develop in an environmentally sound and sustainable manner by integrating the consideration and measurement of environmental concerns and impacts into our decision making and activities, and take action to eliminate or reduce as far as is practicable, any potentially adverse environmental ramifications.
- Promote environmental awareness amongst our employees and encourage them to work in an environmentally responsible manner. This will be achieved through training, education, and information about environmental issues that may affect their work.
- Communicate our environmental commitment to clients, customers, suppliers and sub-contractors, and encourage them to support this.
- Promote the efficient use of materials and resources throughout our company including water, electricity, raw materials and other resources, particularly those that are non-renewable in a strive to conserve supplies, and prolong sustainability of natural resources.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible, promoting reuse or recycling wherever possible.
- Purchase and use environmentally responsible products accordingly, and avoid unnecessary use of hazardous materials and products. This includes the sourcing of substitutions when feasible, and to take all reasonable steps to protect human health and the environment when such materials must be used, stored or disposed of.
- Develop and maintain appropriate emergency and spill response programmes where required by legislation or where significant health, safety or environmental hazards exist.

Review

Phoenix Fragrances Ltd will strive to continually improve its environmental performance by actively seeking out new sustainable resources, and through the minimisation of social impact and damage caused by its activities. This will be achieved by way of periodic monitoring and reviewing our environmental policy in light of our current and planned future activities. An annual review will be conducted unless changes to working practices, materials used, legislation or regulations dictate, in which case a review will be implemented immediately.

A J Dallimore

Tony Dallimore
Director
18th September 2018